

bringing together people and communities



AGM 2025

www.cdaherts.org.uk
A Company Limited by Guarantee in England & Wales No 3712283
Registered Charity 1075224

## **Introducing the Board**



Jodie Deards - Chair Joined :-8/9/21



John Dawson - Treasurer Joined :- 1/7/20



Sharon Parmar- Vice Chair Joined :- 21/6/23



Peter Azilah - Data Joined :- 11/12/24

## **Board Retirement / Appointments**

 Jodie & John are retiring from the board as the longest serving members.

Jodie & John are seeking re-appointment to the board,
 (Please raise your hand if you would like to object)

### **Trustee Call**

## We are seeking Trustees from members to serve on the Board.



Visit Volunteering section on our website. CDAHerts.Org.UK

## **Motion to Delegate**

Motion: Authority to make Board Appointments.

That the members of CDA Herts delegate authority to the Board and relevant officers to appoint further Board Members to strengthen the overview and Governance as deemed necessary.

- Ensure the Board remains strong in numbers.
- Continue to add expertise to the board.
- Diverse range of voices and opinions for effective decision making.
- Ability to remain operating in case of board retirement.

(Please raise your hand if you would like to Object)



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## Financial Overview

Audited Accounts for Year Ended 31 March 2025

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### **Income Overview**

- Total Income: £186,787 (↓ £161,253 from £348,040 in 2024)
- Restricted Income: £132,322 (↓ £130,607 from £262,929)
- Unrestricted Income: £54,465 (↓ £30,646 from £85,111)

#### **Key Sources:**

- Charitable Activities: £168,490 (↓ £138,216 from £306,706)
- Donations & Legacies: £4,830 (↓ £2,710 from £7,540)
- Consultancy Fees: £3,876 (↓ £1,657 from £5,533)
- Investment Income: £6,626 (↓ £3,039 from £9,665)

## **Expenditure Overview**

Total Expenditure: £254,147 (↓ £93,429 from £347,576)

• Staff Costs: £180,995 (↓ £59,140)

• Support & Governance: £136,870 (↓ £4,981)

Staff Headcount: 7 (\dagger 4 from 11)

## **Net Movement & Fund Balances**

Net Deficit: £67,360 (↓ £67,824 from £464 surplus)

Unrestricted Funds: £104,668 (↓ £26,599)

Restricted Funds: £34,736 (↓ £40,761)

Total Funds: £139,404 (↓ £67,360)

## **Balance Sheet Snapshot**

Item	2025 (£)	2024 (£)	Change
Cash at Bank	152,486	209,193	↓ £56,707
Debtors	496	5,248	↓ £4,752
Creditors (< 1 year)	14,208	8,518	↑£5,690
Net Assets	139,404	206,764	↓£67,360

## **Financial Trends Summary**

Income fell sharply, especially in restricted grants

Expenditure reduced, but not enough to offset income loss

Reserves and liquidity weakened significantly

## **Look Forward**

The position for 2025/6 to date

Gross Income £ 66K

Gross Costs £79K

Current deficit £13k

## **Motion to Delegate**

#### **Authority for Auditor Review & Appointment**

That the members of CDA Herts delegate authority to the Board and relevant officers to investigate alternative audit providers and appoint a new independent examiner or auditor for the 2025–26 financial year and beyond.

- Ensure we are achieving the best value.
- Effective financial oversight is critical to our accountability and stakeholder confidence

(Please raise your hand if you would like to Object)



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Our Strategy

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## We are stronger together

We are delighted to present our Strategic Plan – shaping a future where togetherness enhances lives. Our commitment to fostering, connecting and serving our rural communities has never been stronger, and this plan reflects our determination to making a sustainable difference.

Together, we are not just building a plan; we are shaping a legacy of collaboration, resilience, and enablement.

Let's turn this vision into a reality, by fostering healthy sustainable connected communities.

Thank you for being an integral part of this journey.



Kevin Poulton CEO Jodie Deards Chair

## Who we are

#### **Our Vision**

To see a thriving, resilient and happy Hertfordshire, that harnesses the power of local neighbourhoods to drive positive change.

**Our Mission** 

To foster healthy, sustainable, connected communities across rural Hertfordshire.



## Who we are

CDA Herts is a unique, diverse and award winning charity which supports communities across the **whole of Hertfordshire**, with a proven track record built up over 60 Years.

Our supporting communities work focusses on people's health, wellbeing and the environment they live in. Our projects allow pro-active community orientated self-care, bridging the gap between the Health and the community.

We facilitate Community-led Planning and Rural Housing across the county, offering advice and support in creating a Parish, Town, Neighbourhood or Green Infrastructure Plan.

The only charity in Hertfordshire that is part of the ACRE\* national network of Village Hall Advisors providing information, advice and support to charitable village hall committees.

Adopting the Asset Based Community development philosophy our projects and services offer opportunities that allow people to drive the change in making Hertfordshire a better place to live.

Our Digital Learners project epitomizes this approach with a friendly informal drop-in format. Where neighbours help neighbours with their digital journeys and preventing isolation through social engagement, adding to the health of the communities



\*ACRE, Association of Community for Rural England.

### Who we are - Values

Connectors

We keep people at the heart of all we do, believing connection is at the heart of success and happiness and self-worth.



We believe great ideas come from working together with our communities. Using a wide range of partners, we will co-design projects and services to meet real needs.

Enablers

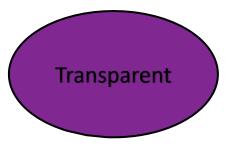
We actively foster growth, empowerment and positive change. Creating the space for communities to do more by themselves.



We embrace fresh thinking and creative solutions to meet the evolving needs of our community. By staying open to new ideas and smarter ways of working, we make our impact deeper and more meaningful.

Sustainable

We build sustainable projects, services and communities; and will increase our own environmental sustainability and deliver green initiatives.



We operate with honesty and openness, ensuring our community, donors, and partners always know how decisions are made and where resources go. We share our successes, our challenges, and our lessons learned—because trust is built on honesty.

## Our key pillars

#### **Connected Communities**



#### **Rural Infrastructure**



#### **Advocacy**



#### To help us achieve these we will focus on....

- Sustainability In communities
- Sustainability in the charity
- Community Businesses
- Our People & Partners

## Our Impact ~ Jacks Story

#### **Background:**

Jack, aged 93, began attending weekly Digital Inclusion Drop-In sessions at his local village hall after the loss of his wife. Determined not to become isolated, he took steps to stay connected and independent through technology.

#### **Digital Transformation:**

- Attends weekly 1:1 support sessions.
- •Now confidently uses an iPhone, iPad, and Apple Watch, all synced.
- •Stays in touch with family and manages daily tasks online.



Jack's digital skills proved vital during a recent emergency:

- •After a **fall in the shower**, unable to reach his phone, he used his **Apple Watch and Siri** to call his daughter-in-law.
- •He was able to **speak to her directly**, ensuring quick assistance.



Digital skills can be life-saving and empower older adults to remain connected, safe, and independent.





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# Connected Communities

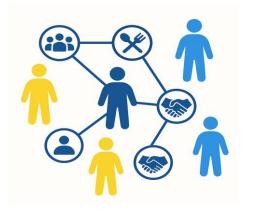
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## **ABCD Key Principles**

## **Asset Based Community Development**



Everyone has gifts & skills



Communities are rich in associations



Connections build power

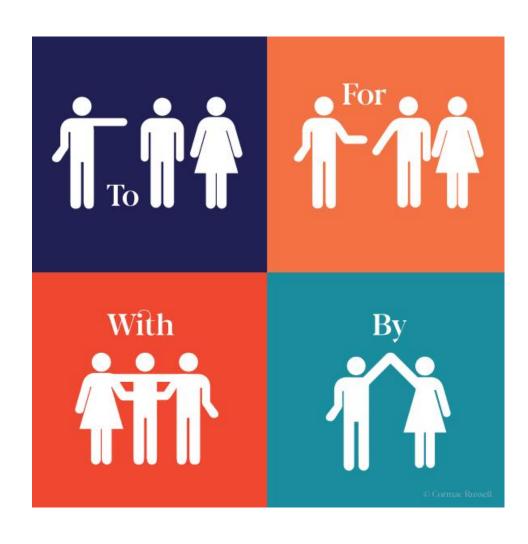


Communities at the centre, not services

## Start with what is STRONG not what is Wrong!

Connected Communities 1

## **Helpers Crossroad**



#### With:

What is it that people can do with some outside help?

#### By:

What is it that people in communities are placed to do together?

Connected Communities 1

## Some of the projects



Connected Communities 1

## **Rural Support Networks**



## **KEY STATISTICS**



2,052
people
supported
each month



2,020 volunteers involved over time





2,030
volunteer
hours
each month

## **Healthy Villages - Aims**





Train 60 Volunteers, to perform 200 Blood Pressure Checks spanning 20 Villages



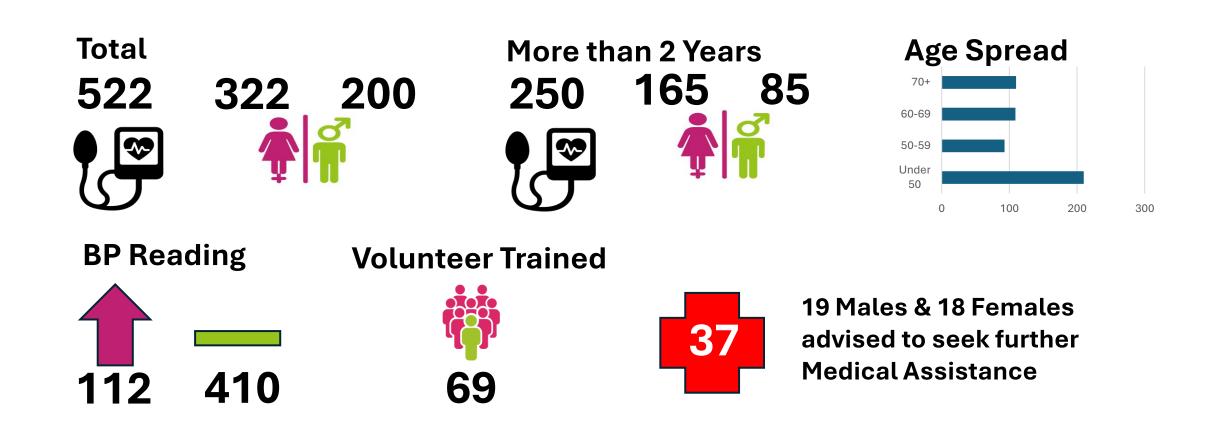


Help with NHS App registration and use in Digital Inclusion social drop-in sessions for 10 weeks in 6 villages.



Verify in 60 parishes the installation of Defibrillator

## **Healthy Villages - Summary**



Every Digital Inclusion session now has a Blood Pressure Monitor





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# Community Garden

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## **Overview**









One Acre of Land.

On the edge of Highfield Park, St Albans



Community Garden 1





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# Digital Inclusion

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## What is Digital Inclusion?

- **Digital Inclusion project** helps local people gain the skills and confidence to get online, use digital tools, and stay safe.
- FREE Digital Learner Drop-in Sessions in village halls across Hertfordshire.
- Sessions have no set agendas or topics.
- The project is supported by trained local Digital Champions and Digi-Buddies.

## Examples of what we do

- Device Management Help setting up new devices or upgrading existing ones.
- Online shopping & bills safe payments, account set-up, and managing subscriptions.
- Prescriptions & NHS App ordering prescriptions and booking appointments.
- Email & communication email set-up, video calls, and staying in touch.
- Photos & media organising and sharing safely.
- Staying safe online avoiding scams, protecting personal information, and spotting phishing.

## **Impact Statistics**

## Our impact between 2022 - 2025

Two-hour digital 'drop-in' sessions delivered across 6 rural venues

7,264



hours of volunteer time utilised to support new digital learners

locally recruited 'digital volunteers'



hours of individual digital support & advice provided

5,152 PA £510,720

of social impact generated through the delivery of the 'drop-in' sessions

changing digital world."

new digital learners supported

£285,912



of social impact generated through regular volunteering opportunities

£5.02

"As a person of senior age living on my own and with no family members living nearby, I find the weekly support sessions

invaluable in helping me keep afloat and connected within the ever



of social impact generated for every £1 invested in delivering the 'drop-in' sessions - £7.84 including the impact generated opportunities

Improving lives through the internet in rural Hertfordshire

## **Feedback**

"As a person of senior age living on my own and with no family nearby, I find the weekly IT support sessions invaluable in helping me keep afloat in an ever-changing digital world."





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## Active Villages

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## What we do.

- Bring beginner-friendly activities to rural spaces from walking groups along country lanes to chair yoga in village halls, low-impact boxing drills, and family sports tasters on the green.
- Work with parish councils, village halls, and local instructors to design activities that fit each community's pace and place.
- Provide light-touch coordination, local promotion, and easy booking so villagers can focus on joining in and having fun.
- Support local volunteers and venues with ready-made templates, safety checks, and simple funding routes to keep activities going.







Active Villages 1

#### How it works.

- .Poll the village to determine interest / ideas
- We scope your village space, times, instructor options, access needs.
- Help pilot for 6–8 weeks with simple sign-ups and local promotion.
- Cement a regular activity into your village.
- Healthy villages encourages mental as well as physical well being, and helps to tackle rural isolation for a number of different key demographics we encounter in these communities

Active Villages 1

#### **Call to Action**



Current focus is on 5 villages we already have relationships with, but would love to hear from anyone else interested



**Support** us in finding the best activity for your residents

Find a space

Bring the **spirit**!

Active Villages 1





## Rural Infrastructure

#### **Rural Infrastructure**









Infrastructure 1

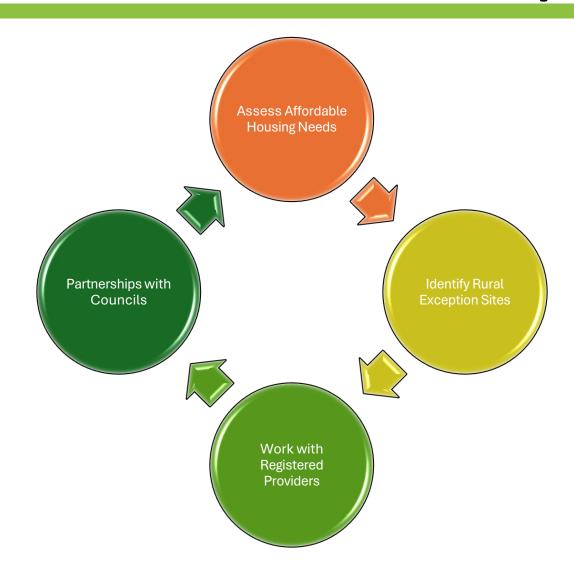






Rural
Affordable
Housing

## **Rural Housing Enabler Service - The process**



Rural Affordable Housing 1

### **Ashwell Affordable Housing Needs Survey**

Surveys were distributed to 820 Households by the Parish Council.

143 respondents = 17%.

95% of respondents strongly support affordable housing to meet local need.

CDA Herts RHE (Rural Housing Enabler) managed the responses, analysed the data and wrote a comprehensive Report.

The Report has been approved by the Parish Council and North Herts Council

In the Report there are details of the needs for a mix of twenty seven 1, 2 and 3 bedroom homes.

CDA Herts RHE will continue to provide support to help the Parish Council make progress with the recommendations.

## **Completed Affordable Housing Needs Surveys**

Year	Village
2024	Ashwell, North Herts
2023	Much Hadham, East Herts Flamstead, Dacorum
2022	Chipperfield, Dacorum
2021	Graveley, North Herts

Rural Housing 1

#### **Call to Action**



When were Affordable Housing Needs Last Assessed in your Village?



Get in Touch for an exploratory call with the Rural Housing Enabler





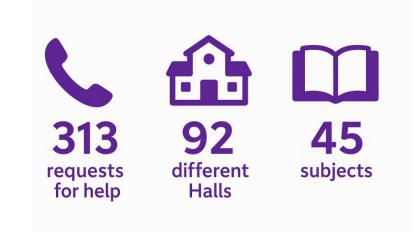


## Village Halls Advisory Service www.cdaher

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## 12 Months Work - Key Statistics



Energy, Net Zero; Finance & Grants; Martyn's Law; Managing Bookings; Governance; Refuse and Recycling; VAT; Asbestos; CIOs; Data Protection; Safeguarding; Car Parks; Health & Safety; Insurance; Trustees; Film Clubs; Card Readers; CCTV; Employees; Business Planning ...

VILLAGE HALLS ARE COMMUNITY HUBS

## **ACRE Platinum Jubilee Village Hall Fund**

8 Halls were supported. 4 went to submission. 2 were successful



Sawbridgeworth Memorial Hall Trust received £72,000 towards a 1st floor extension & improvements.



Aldenham War Memorial Hall received £8,460 to help with the replacement of their 100 year old windows.

#### Village Halls & Community Buildings Conference 2025



Celebrating, Encouraging & Supporting Volunteers



The Conference was an excellent opportunity to interact with other trustees of village halls and to receive personal recommendations of specialist contractors.

Jane Lutman Chair, Flamstead Village Hall Management Committee

#### Village Halls & Community Buildings Conference 2026







Kirsty Shanahan
Community Energy
Pathways







# Herts Community Energy™

## **Herts Community Energy**

- ✓ Develop community-owned renewable energy projects in villages.
- ✓ Support energy efficiency advice and retrofitting.
- ✓ Partner with councils, housing associations, and other Community Energy Champions. (Green Heat Coop, Grand Union Community Energy)
- ✓ Explore innovation: EV charging, battery storage, heat networks.





## Thank You

#### **Funders**

















